STAFFING COMMITTEE Thursday, 14th May, 2020

Present:- Councillor Alam (in the Chair); Councillors Cowles, Read and Watson.

26. DECLARATIONS OF INTEREST

There were no declarations of interest.

27. MINUTES OF THE MEETING HELD ON 2 MARCH 2020

Resolved: - That subject to a minor text amendment, the Minutes of the meeting of the Staffing Committee held on 2 March 2020 be approved as a correct record of proceedings.

28. TO CONSIDER WHETHER THE PRESS AND PUBLIC SHOULD BE EXCLUDED FROM THE MEETING DURING CONSIDERATION OF ANY PART OF THE AGENDA.

There were no items that required the exclusion of the press or public.

29. TO DETERMINE ANY ITEM WHICH THE CHAIRMAN IS OF THE OPINION SHOULD BE CONSIDERED AS A MATTER OF URGENCY.

There were no urgent items.

30. RECRUITMENT OF STRATEGIC DIRECTOR, CHILDREN AND YOUNG PEOPLE'S SERVICES

The Assistant Chief Executive submitted a report seeking approval to start the recruitment process to fill the vacant post of Strategic Director Children and Young People's Services for the process to be referred to the Senior Officer Appointments Panel to make the appointment.

It was noted that following the ill health of the Council's previous Strategic Director of Children and Young People's Services an interim Strategic Director had been appointed in November 2019. The report confirmed that following confirmation of the Strategic Director's ill health retirement, formal arrangements now needed to be made in order to fill the post on a permanent basis prior to the interim arrangements ending in October 2020. The officer's report provided an overview of the proposed recruitment process and it was noted that in response to the to COVID-19 pandemic that a modified recruitment protocol had been agreed and would be utilised if required that included the option to conduct the assessment stages of the recruitment process virtually.

Resolved: - That the request to fill the vacant post of Strategic Director Children and Young People's Services and to refer the process to the Senior Officer Appointments Panel to make the appointment, be approved.